



Action Plan 2020/21

Purpose:

The purpose of this action plan is to identify areas from the Orbital Parent survey that we can improve upon as a school. These areas will include a list of actions that we will work through as a school, resources needed to take these actions forward and have a completion date. To ensure a successful completion of the areas listed, we have identified a success measure for our school.

Thank you to the parents who attended the Parent Survey Feedback session on Friday 10th January, the presentation is shared in the website article.

Communication:

- This plan will be shared on the website.
- The findings were shared during the Monthly coffee morning (Friday 10th January 2020).

Areas to Improve Areas of the school that need to be improved from the survey.	Actions to be taken What steps are we taking at school to ensure improvement?	Development Opportunities/Resources What training, support or extra resources are needed?	Date to be completed	Success Measure What does this improvement look like?
3 Areas that you believe the school needs to improve in:				
1. Facilities	New Building Extension	Already planned	August 2020	New Building extension
	Extended outside play areas	Resources for play and sports.	August 2020	New Woodland Extension
2. Teaching Staff	Retain all of our staff who want to stay at BISL and improve the school.	A community approach	ONGOING	Staff stay at BISL who are committed to improving the school to be an internationally 'good'



		Student/staff and parent appreciation days to continue		accredited school in the Orbital education group.
3. Quality of Education	Training opportunities for staff developing their teaching and learning.	New CPD training courses for staff	ONGOING	First Aid courses Health and Safety Courses Fire Safety Courses Pedagogical Courses Examboard courses from Cambridge
Other common areas identified in comments:				
Environmental Projects	Cycle To school promotion Use the bus system or walk to school – for more staff, students and parents Reduce, reuse and Recycle	Parental + Staff volunteers Use the bus and/or the zebra crossings and encourage others if possible Student Council, Parents, students and Staff	Spring 2020	Day in the calendar, encouraging students to be active and lead a healthier lifestyle to cycle in to t school To reduce impact on the environment A project to show how BISL encourage this and take a lead role in Environmental issues.
Communication	To share information about teachers before they leave To share the details of new teachers before they start	List of communication shared with parents at the start of each year AND reviewed at the end of the year	ONGOING	Newsletter announcement Newsletter announcement and information on the website showing staff profiles



	<p>An opportunity to meet new staff</p> <p>To communicate any curriculum, tutor or teacher changes</p>			<p>Meet the teachers/parent evening events to continue</p> <p>Through ISAMS, Newsletter and new profiles on the website</p>
Cleaning	<p>To change the current cleaning solution and improve the cleanliness of the school</p>	<p>Improved cleaning team and solution for the school building</p>	<p>Immediately</p>	<p>A cleaner school throughout</p> <p>Better feedback from staff, students and parents about the BISL school environment regarding regular and better cleaning in the school</p>
Afterschool Activities	<p>To add more clubs to the provision</p>	<p>More afterschool teachers and club leaders</p>	<p>Spring 2020</p>	<p>A high number of clubs for students to choose.</p>